

ARRL STANDING ORDERS
(Updated July 22, 2023)

Editor's Note to the Board

This document contains the existing standing orders, as originally written. They are arranged into groups by subject.

Standing Orders (SO) adopted before 1983 were revised and restated at the 1989 Second Meeting or the 1991 Annual Meeting. These bear the numbers, from 1 to 132, that were assigned at that time. [Secretary's note: Because so many of the early Standing Orders have been deleted, and because the numbering system used to 1983 offers no information as to when the motion was adopted that resulted in the Standing Order, it would be appropriate to eliminate the references to the 92 deleted Standing Orders from to 1983 and to renumber the remaining 40 Standing Orders.]

For Standing Orders adopted in 1983 and later years, the numbering system is that the first three digits indicate the year and whether the Standing Order was adopted at the first or the second meeting of the year, and the last two digits indicate the Minute at which the Standing Order was adopted. For example, "89-2.21" indicates that the Standing Order was adopted at Minute 21 of the Second 1989 Meeting.

In January 2022, the Board approved to present the Standing Orders by numbered topic areas for easier reference.

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ARRL Standing Orders are Board actions that have lasting effect and are not otherwise incorporated into the working documents of the organization. Standing Orders are not Bylaws, so they may be amended or deleted at any time, either permanently or temporarily, by normal action of the Board or the Executive Committee.

1.0 EDUCATION MISSION AND VISION STATEMENT

[SO #06-1.40] The following ARRL Education Mission and Vision Statement is adopted: ARRL will advance the art and science of radio through education,

- 1) by providing instruction and instructional materials to prepare new Amateur Radio operators for licensing as well as to prepare licensed amateurs to upgrade to higher levels of licenses;
- 2) by advancing the knowledge of radio science and operating skills among licensed operators through instruction, publications, and activities;
- 3) by training radio amateurs in the skills needed to provide service to their communities in times of emergency;
- 4) by engaging youth in the magic of radio, inspiring them to further personal investigation in the sciences and engineering as well as expanding their horizons to promote global goodwill through contact with cultures around the world; and
- 5) by expanding interest and understanding of the science of radio and the application of wireless technology in daily life.

Through its educational efforts ARRL will enrich lives through lifelong learning and achievement and provide service to local communities. ARRL educational outreach's objective is to inspire exploration in radio science and serve as a catalyst for new scientific discoveries and new technologies.

2.0 BOARD OF DIRECTORS

2.1 Board Administration

2.1.1 [SO #19] The Secretary is directed to inform all Directors at least two weeks before the formal call for the Board meeting, that such call will be made, giving the date, so that Directors have sufficient time to file notice to changes in Articles of Association and By-Laws before the formal meeting notice is mailed. [Amended January 2005]

2.1.2 [SO #29] Upon the request of any Director, there shall be furnished to each Director a written copy of any motion to a vote on that motion.

2.1.3 [SO #30] Each Director offering a motion requiring the expenditure of funds for implementation shall include with the motion his estimate of the costs involved and the suggested method of funding those costs.

2.2 Board and Executive Committee Minutes

[SO #11-2.18] Effective with the minutes of the 2016 Second Meeting of the Board of Directors the procedure for the approval of Board meeting minutes will be as follows:

1. The Secretary will circulate draft minutes to Board members as soon as possible after the meeting.
2. [SO #25] The minutes will show the name of the person who seconds each motion.
3. Once Board members have had the opportunity to review the draft and offer comment, a final draft will be circulated.
4. Three business days after distribution of the final draft, the Secretary will call for a vote by electronic mail to approve the minutes.
5. The minutes will be declared as approved upon the receipt of affirmative votes of eight or more directors within three business days of the call for the vote.
6. The final minutes will be made available to members following formal approval. [Updated 18-1.44]

2.3 Executive Committee Agendas and Minutes

2.3.1 [SO #10-1.57] Both agendas and minutes for ARRL Board and Executive Committee meetings will be posted on the ARRL web site, and members who wish to be sent copies by e-mail can request them via a selection on the ARRL Member Data Page.

2.3.2 [SO #11-1.26] The Board adopts the policy on electronic recording of ARRL Board and committee meetings recommended by the Executive Committee, effective as of the end of this meeting.

2.4 Board Voting

2.4.1 [SO #90-2.67] When a mail vote of the Board is conducted in accordance with Article 6, the minutes of the next EC meeting shall include a report of the vote, including who made the motion to poll the Board, the date the vote was conducted, and a report of the division of the vote.

2.4.2 [SO #23-2.38] The ARRL Board adopts a policy that for any pending motion, a Roll Call Vote may be requested by a director making a motion for a roll call that is seconded and voted in the affirmative by at least 5 directors.

2.5 Filling IARU Secretary Vacancy

[SO #99-2.34] The Board adopts the recommendation of the Executive Committee that the following procedure shall be followed for filling a vacancy for IARU Secretary: The ARRL President shall submit a proposal to the Executive Committee. If the Executive Committee is in agreement with the proposal, it shall be forwarded to the full Board for ratification by mail vote.

2.6 Whistleblower Policy

[SO #09-1.25] The Whistleblower policy as recommended by the Administration and Finance Committee [is] adopted.

2.7 Meeting Attendance by Vice Directors

[SO #04-1.39] The Board of Directors authorizes the attendance of Vice Directors at Board Meetings. Expenses for attendance will be chargeable to the Board Meeting account. [Amended January 2005]

2.8 Board Member Attendance at Standing Committee Meetings

[SO #20-2.35] All ARRL Board members are entitled to attend any meeting of a Standing Committee of which they are not a member (as a “Board Guest”), with the following limitations:

1. The Board Guest shall provide the Committee Chair with advance notification of his or her intent to attend a meeting.
2. Each Board Guest's opportunity to speak on an issue is at the discretion of the Committee Chair.

Promptly after the calling of a meeting of the Standing Committee, its Chairperson shall ensure that all Board members are notified immediately of the place and time of the meeting and provide a copy of the proposed agenda to all Board members. In the case of electronic (virtual) meetings all necessary information to allow for full participation in the meeting, including real time audio and video streams, also shall be supplied to all Board members. Board Guests may be required to squelch their own video, and/or audio streaming, at the request of the Chairperson.

The Committee Chair shall provide copies of all other reference materials related to the meeting to all Board Guests.

A written report of the meeting, whether through Minutes or less formal notes, of any Standing Committee meeting shall be published to the full Board within 30 days of that meeting.

2.9 Petitions and comments to the FCC

[SO #55B] Comments and petitions to the FCC shall be made available to the Executive Committee for review to filing.

2.10 Indemnification of Directors, Vice Directors, Officers, and Employees

[SO #22-1.29] WHEREAS, The American Radio Relay League, Incorporation (the “League”) is a Non-Stock Corporation created and existing under the Non-stock Corporation laws of the State of Connecticut (the “Law”);

WHEREAS, said law defines mandatory and permissible indemnification requirements for Non-Stock Corporations;

WHEREAS, the Board of Directors finds that it is in the best interest of the League to define a

policy of indemnification to comply with said defined requirements;

WHEREAS, Section 33-1124 of Chapter 602 of said Law provides that such requirements may be adopted by resolution approved by the Board of Directors of the League;

Be it THEREFORE, Resolved, that:

The League shall indemnify and advance expenses to the Directors, Vice-Directors, Officers and Employees of the League in compliance with, and to the full extent permitted by, the current versions of Section 33-1116 to 33-1125, inclusive, of the Law.

2.11 Investment Management Committee

[SO #22-1.35] The ARRL Board approved the permanent establishment of the Investment Management Committee by resolving that:

1. The charge of the current Investment Management Committee is modified to direct the existing Committee to oversee the transition of the ARRL's investment portfolio to the new external Investment Manager, including oversight of the negotiations to conclude an agreement between the ARRL and the new Investment Manager. The Investment Management Committee existence will terminate effective Midnight, April 30, 2022, unless extended by the ARRL Board of Directors.
2. A permanent Investment Management Committee to replace the existing Investment Management Committee shall be established effective May 1, 2022. This committee shall be composed of five voting members. Two of the Committee Members must be, at the time of their appointment to the Committee, either, a Director or Vice Director. Three of the Committee Members must be, at the time of their appointment, non-currently serving ARRL Board members, holders of a current Amateur Radio license, and ARRL Members.
3. The three non-ODV Committee members are to be selected for their investment or investment management expertise and experience.
4. The ARRL Treasurer shall be an ex-officio member of the Committee, without vote, and shall chair the Committee.
5. Members shall serve staggered five-year terms. The President shall appoint the members of the Committee.
6. The Committee shall be advisory to the Board. All reports of the Committee shall be submitted simultaneously to the Administration and Finance Committee (A&F) and to the Board.
7. The permanent Investment Management Committee shall report to and be subject to the control of the Board.

8. The Investment Management Committee shall:
 - a. Provide for the oversight and monitoring of the external Investment Manager.
 - b. At least annually, review and, if appropriate, recommend to the Board changes to the Investment Policy Statement.
 - c. Advise the Board and A&F on matters related to investing and management of the investment portfolio.
 - d. Provide a written report to the Board and to the A&F Committee prior to every regular meeting of each of those bodies.

2.12 Investment Management Committee Charter

[SO #23.1-19] The ARRL Board resolved that: the ARRL Board establish the following charter for the Investment Management Committee and that said Charter be effective immediately.

THE ARRL INVESTMENT MANAGEMENT COMMITTEE CHARTER

SECTION I: FORMATION OF THE INVESTMENT COMMITTEE

1.1. Functions of the Committee

The Investment Management Committee (Committee) shall be responsible for the ongoing management of professional advisors to the ARRL in connection with its investment portfolio (Portfolio), which may include, but not necessarily be limited to, investment managers, custodians, attorneys, accountants, and clerical staff. The Committee will comply with all applicable fiduciary, prudence, and due diligence requirements experienced investment professionals would utilize; and with all applicable laws, rules, and regulations from the various local, state, federal, and international political entities that may impact the Portfolio. The Committee shall prepare, establish, execute and interpret an investment policy statement for the Portfolio.

The Committee is subject to certain duties and responsibilities, including, but not limited to:

1. Know the standards, laws, and trust provisions that impact the investment process of the Portfolio
2. Prudently diversify the Portfolio to a specific risk/return profile
3. Prepare, and maintain an investment policy statement to be approved by the ARRL Board of Directors
4. Have investment decisions made by prudent experts
5. Control and account for all investment-related expenses
6. Monitor the activities of all investment-related service vendors
7. Avoid conflicts of interest and prohibited transactions
8. Exercise proxy voting rights in the best interests of the ARRL

1.2. Establishment of Committee

The Committee shall consist of five individuals as are appointed by the ARRL President

and a Chairperson who will be the ARRL Treasurer. The initial term of each appointment will also be determined by the ARRL President. Any member of the Committee may resign, and his or her successor, if any, shall be appointed by the ARRL President. Each Committee member will acknowledge the acceptance of appointment to the Committee in writing. No Committee member shall have the authority to bind the ARRL in any contract or endeavor.

1.3. Establishment of Officers

The Committee shall have an office of Chairperson and Secretary. The Chairperson shall be responsible for the conduct of all the meetings of the Committee. The Chairperson shall perform such other duties as the Committee may assign and shall be the designated Agent for service of legal process. The Chairperson shall not vote on committee matters.

The Secretary shall be responsible for keeping minutes of the transactions of the Committee and shall be the official custodian of records of the Committee. The Secretary, together with the Chairperson, shall execute all official contracts of the Committee. The Secretary shall compile Committee agendas. The Chairperson and Secretary are authorized by the Committee to execute any instruments necessary for the Committee to conduct business.

1.4. Disclosure and Conflict of Interest

Notwithstanding any provision of law, no Committee member shall vote or participate in a determination of any matter in which the Committee member shall receive a special private gain. Committee members have a duty of loyalty that precludes them from being influenced by motives other than the accomplishment of the purposes of the Portfolio. Committee members, in the performance of their duties, must conform and act pursuant to the documents and instruments establishing and governing the Portfolio.

Section II: MEETINGS

2.1. Attendance at Committee Meetings

The Committee shall set its own schedule of meetings. Special meetings may be called by the Chairperson or by a majority of the Committee members. The Committee shall meet at least once each quarter. Notices of meetings shall not be required if waived by all members of the Committee. In recognition of the importance of the work of the Committee, regular attendance at the Committee meetings is expected from all members. Any member who fails to attend three consecutive meetings of the Committee without an excuse acceptable to the other Committee members shall be deemed to have resigned from the Committee. A simple majority of the members of the Committee at the time in office shall constitute a quorum for the transaction of business. The action of the Committee shall be determined by a vote or other affirmative expression by the majority of its members in attendance where a quorum is present.

Guests may be invited to attend meetings with the prior approval of the Chairperson.

2.2. Agendas and Other Meeting Materials

An agenda shall be prepared for each regular and special meeting of the Committee. The agenda shall set forth those items upon which the Committee anticipates taking action or discussing. Each agenda item shall have attached backup material necessary for discussion

or action by the Committee. A copy of the agenda and backup material shall be furnished to each Committee member prior to commencement of the meeting. Full and complete minutes detailing records of deliberations and decisions shall be maintained and held by the Secretary. The Secretary shall record all acts and determinations of the Committee, and all such records shall be preserved in the custody of the Secretary. Such records and documents shall be open at all times for inspection by Committee members or for the purpose of making copies by any person designated by the Sponsor.

2.3 Meeting Calendar

Each quarterly meeting will feature an in-depth analysis of a special topic. This schedule may be modified at the sole discretion of the Chairperson.

Q1 Fee Focus – Investment expense, administrative fees, trends and benchmarking data.

Q2 IPS Focus – Evaluate whether the IPS continues to satisfy ARRL objectives, make recommendations / reapprove as required.

Q3 Investment Manager Services Focus – Review the investment advisory services agreement

Q4 Practice and Policy Focus – Regulatory and legislative update, committee best practices. Review and recertify ARRL conflict of interest policy.

2.4 Rules of Order

In recognition of the importance of accomplishing the objectives of the Committee in a most orderly fashion, the Committee may establish rules of order or bylaws for the conduct of its meetings.

2.5 Appearance before the Committee

All persons who are scheduled to make appearances before the Committee shall be scheduled through the Secretary, and the Committee may establish the time limits established for such meetings. Appearances before the Committee may be in person or by a representative. All communications with the Committee shall either be in writing to the Secretary, teleconference, videoconference, by personal appearance or other means as agreed in advance by the Committee.

3.0 EXECUTIVE FUNCTIONS

3.1 Election to the Executive Committee

[SO #13-2.16] Election to the Executive Committee requires a majority of the ballots cast, i.e., eight votes if there are fifteen Directors voting. The five candidates with the most votes will be elected. If a tie vote results in an indeterminate outcome, re-balloting will be conducted between or among the candidates who tied; those candidates with more votes will be declared elected and those with fewer votes will be eliminated from further balloting.

If fewer than five candidates receive a majority, those who received a majority will be declared elected and re-balloting will occur between or among candidates who received less than a majority.

3.2 Secretary's Duty to Publish an Annual Report

[SO #95-172] The Secretary shall publish each year an “Annual Report of the ARRL.”

3.3 Rules for Division Directors and Vice Directors

3.3.1 [SO #45] Division Directors are authorized to attend ARRL National Conventions with expenses incurred chargeable to authorized Division allotments.

3.3.2 [SO #48] The Secretary is directed to furnish Vice Directors with certificates and pins similar to those furnished to Directors.

3.3.3 [SO #52] The Chief Executive Officer is instructed to provide Directors and Vice Directors with current copies of each League publication on request. [Amended January 2005]

3.3.4 [SO #53] The Vice Director of each Division may be reimbursed for expenses incurred in performing duties on behalf of the League provided (1) each duty or series of duties shall have been specifically authorized in writing by his Director to their performance and (2) such expenditures, when added to the other authorized expenditures of the Director, do not exceed the amount budgeted for that Division by the Board of Directors.

3.4 Director and Vice Director Email

3.4.1 [SO #13-2.34] Division Directors will have the option of having emails to their entire Division or a subset thereof held for review or automatically and immediately sent without being held. Each Director will be able to change their preference at any time electronically.

3.4.2 [SO #89-1.43] Newly elected Directors and Vice Directors are to be placed on electronic mail, put on the distribution list for the Directors' Letters, and start receiving copies of correspondence from members (new Directors only) as soon as declared elected.

3.5 "Past Director" Title

[SO #62] After leaving office, in recognition of his or her service, a Director of the ARRL is authorized to use the title of Past Director.

3.6 Newly Elected Section Managers

[SO #105] The Chief Executive Officer shall offer any newly elected or re-elected Section Manager a complimentary copy of the *ARRL Handbook for Radio Communications* and a set of training/operating manuals to aid in his Field Organization efforts.

3.7 Section Emergency Coordinator

[SO #03-2.27] The Section Emergency Coordinator in all 71 ARRL Sections should develop, implement, and maintain a comprehensive Section Emergency Plan. A current copy of each plan should be maintained on file by each SEC with the SEC's Section Manager and the Field Services

and Radiosport Department at ARRL Headquarters. This comprehensive Section Emergency Plan should be reviewed and updated annually.

3.8 Direction Finding Coordinator Appointment

[SO #98-1.42] The President is authorized to appoint a volunteer ARRL Amateur Radio Direction Finding Coordinator. The ARDF Coordinator shall be responsible for promoting ARDF in the United States in concert with the IARU regional organizations and member-societies in Region 2 and other parts of the world and shall submit a written progress report to the Board to each regular meeting of the Board.

3.9 Bulletin Appointments

[SO #03-2.26] Resolved, that no new Bulletin Manager or Official Bulletin Station appointments be granted, that existing Bulletin Manager and Official Bulletin Station appointments may be renewed at the discretion of the cognizant Section Manager, and that the Bulletin Manager and Official Bulletin Station appointments be eliminated from the Field Organization at such time when there are no active Bulletin Manager and Official Bulletin Station appointments, respectively.

3.10 Standing Committee Report Availability

[SO #89-1.109] The Secretary is directed to make available to members via the ARRL website copies of the reports of the Standing Committees of the Board, Ad Hoc Committees, and Advisory Committees following each Board Meeting as soon as possible after posting of the Board Minutes.

3.11 Division and Section Email Availability

[SO #22-2.19] The ARRL Board resolved that: Within a reasonable time, but no later than January 1, 2023, the ARRL will create a means for all Members to access and/or subscribe to all Division and Section emails.

3.12 Staff Appointment to Ethics and Elections Committee

[SO #22-2.21] The ARRL Board resolved that: Within one month of a Board vote approving this motion, the CEO of the ARRL shall identify an ARRL staff member to provide staff support to the Ethics and Elections Committee. This individual will be:

- A non-voting staff appointee to the committee,
- Responsible for establishing and maintaining a categorized Ethics and Elections Committee Investigations and Findings document,
- Authorized to support the committee, as needed, with respect to publication of documents and, with the concurrence of the CEO, research helpful to investigations.

Should the staff appointee be unwilling or unable to continue to perform this function the CEO shall appoint a replacement within 30 days of the appointee leaving the position. In the event that the committee finds that the appointee is not capable of performing the duties

required, the chair of the committee will work with the CEO to remedy the situation through intervention including possible personnel replacement within 30 days of such notice.

4.0 FINANCIAL ISSUES

4.1 Annual Budget and Financial Statement

4.1.1 [SO #32] The annual budget shall be submitted to the Board at least 30 days to ratification as prescribed in By-Law 38.

4.1.2 [SO #33] The Chief Executive Officer is instructed to prepare the annual financial statements of the League and make them available to members at no cost. [Amended January 2005]

4.1.3 [SO #09-2.36] The Chief Financial Officer is directed to forward the annual proposed budget by email in a PDF format to Officers, Directors and Vice Directors.

4.2 Capital Improvements

[SO #35] The Chief Executive Officer cannot spend more than \$25,000 on capital improvements if not in the budget, without the approval of the Administration and Finance Committee.

4.3 CEO Reimbursement Authority

[SO #37] The Chief Executive Officer is authorized to reimburse postage, telephone, and similar expenses (not including travel), up to a maximum of \$500 annually per Advisory Committee, incurred by Advisory Committee members and approved by the Committee Chairman.

4.4 Financial Control Policies

[SO #04-1.41] ARRL Financial Control Policies are as follows:

1. Recommended Financial Control Policy Applicable to Permanently Restricted Funds. Since the use of Permanently Restricted Funds requires the pre-approval of the Board of Directors, it should consider the funding source based on a recommendation of the CEO. Should it be recommended that cash be withdrawn from the Investment Portfolio, an affirmative vote of the Board is required to affect the transfer.
2. Recommended Financial Control Policy Applicable to General Funds. A Board approved formula will be used as the basis for determining the maximum amount that can be withdrawn from the General Fund portion of the Investment Portfolio for the purpose of balancing the League's cash flow.

2.1 Recommended General Fund Withdrawal Formula. For purposes of determining the

maximum allowable withdrawal from the General Fund portion of the Investment Portfolio, the following formula will apply:

The Maximum Allowable Withdrawal will be the sum of the (a) proportionate share of estimated earnings (interest and dividends) for the current year, (b) plus the net realized gain apportioned to the General Fund and (c) 6 percent of that portion of the Investment Portfolio applicable to the General Fund. [Updated 21-2.9b]

2.2 Recommended Policy of Allocating Investment Portfolio Income. Interest and Dividend Income derived from the Investment Portfolio will be allocated among the three sectors (Life Membership, Permanently Restricted and General Fund) proportionately, based on the sectors' average balance at market as a percentage of the total average balance at market of the portfolio.

2.3 Recommended Financial Control Policy Applicable to the Life Membership Program. If operationally generated cash flow is insufficient to cover the annual cost of the Life Membership Program, a transfer of cash from the LMP portion of the Investment Portfolio, not to exceed the total annual cost of the program, will be permitted without Board approval.

3. Recommended Policy. All Financial Control Policies should be reviewed periodically by the Administration & Finance Committee, with any recommendations for change being submitted to the Board of Directors at its next Annual Meeting.

4.5 Financial Account Authorization

[SO #05-2.23] The American Radio Relay League, Inc. authorizes each person holding any of the following officer positions: Chief Executive Officer; Treasurer; and Chief Financial Officer; acting alone, to (1) establish one or more deposit accounts and additional accounts from time to time; and (2) to designate from time to time, persons to operate each account.

4.6 Financial Analysis of Program Modification

[SO #04-1.42] Any motion to create or substantially modify a program or activity shall include documentation of the expected revenue and expense generated by the proposed program or activity.

4.7 Planned Giving Program

[SO #02-2.30] The Executive Summary of Planned Giving Guidelines shall guide the planned giving program of the ARRL. The Administration and Finance Committee shall serve in an advisory capacity in furtherance of the goals of the program.

4.8 ARRL Endowment

4.8.1 [SO #02-2.29] The ARRL Endowment is created to perpetuate the missions of the

American Radio Relay League as a repository for current and planned gifts and for the exclusive use of the American Radio Relay League. The Endowment shall support the ARRL mission to foster all aspects of the Amateur Radio service, including, but not limited to, advocacy, education, public service, research and technology, and historic preservation of Amateur Radio artifacts. The Endowment may accept contributions from current giving and planned gifts. Gifts to the ARRL Endowment may be unrestricted, temporarily restricted, or permanently restricted. The ARRL Endowment funds are to be invested to ensure the preservation and enhancement of the corpus, and consistent with the investment policy of ARRL as approved by the Board of Directors. (Note: See also Minute 40, 2004 Annual Meeting.)

4.8.2 [SO #12-2.24] The revised ARRL Investment Policy Statement is approved.
[Updated 21-2.9b] [Updated 23-1.18]

4.9 Securities

4.9.1 [SO #06-1.33] The removal of any securities from custody/safekeeping free of payment must be authorized by the President and Treasurer.

4.9.2 [SO #06-1.34] In the absence of the Treasurer, the President [is] authorized to implement and complete investment securities transactions for a period not to exceed 90 days.

4.10 Staff Retirement Plans

4.10.1 [SO #09-1.26] In accordance with the recommendation of the Administration and Finance Committee regarding the establishment of a 403(b) pension plan for the staff of the ARRL,

BE IT RESOLVED that ARRL is authorized to take any necessary actions to implement the company's 403(b) Plan, (herein referred to as the "Plan").

BE IT FURTHER RESOLVED that ARRL accepts the appointment of Reliance Trust Company as Custodian for the Plan, the appointment of The Standard as the Plan's record keeper and authorizes the creation of a written plan document.

BE IT FURTHER RESOLVED that The Standard, the Plan's recordkeeper, shall be authorized to deliver all instructions from ARRL relating to Plan contributions, investments and distributions to Reliance Trust Company, and The Standard shall be fully protected in relying on such instructions.

BE IT FURTHER RESOLVED that the following individuals will be authorized to act on behalf of ARRL: Chief Executive Officer; and Chief Financial Officer. [Amended 19-2.22]

4.10.2 [SO #16-2.22] The ARRL Board resolved that the Employer hereby amends the Plan, effective October 1, 2016, to allow Roth Deferrals as provided for in Article III of the 403(b) Prototype Plan, and that the proper officers of the Employer by, and hereby are, authorized and

directed to do and perform any and all further acts to make, execute, acknowledge, and deliver all documents necessary to carry out the intent of the foregoing resolutions.

4.11 QST & Other Publications

4.11.1 [SO #129] The Chief Executive Officer shall purchase all items that are to be evaluated in *QST*'s "Product Review." After completion of such evaluation, the item shall be made available for sale.

4.11.2 [SO #21-1.33] The ARRL Board resolved that: ARRL staff is immediately authorized and directed to solicit and accept advertising of any form – including print, digital and sponsorships – from non-Amateur Radio advertisers, excluding pornography, criminal, and fraudulent enterprises.

5.0 HEADQUARTERS ADMINISTRATIVE FUNCTIONS

5.1 General Topics

5.1.1 [SO #99-2.32] The Board adopts the recommendations of the Executive Committee that, without changing the name of the organization, the abbreviation "ARRL" should be emphasized in conjunction with the tag line, "The National Association for Amateur Radio."

5.1.2 [SO #59] Upon request, elected League Officials shall be sent *QST* by first-class mail.

5.1.3 [SO #61] The Secretary or his/her designee shall be responsible for maintaining the Director's Workbook of procedural and historical information, for online reference by Officers, Directors and Vice Directors.

5.1.4 [SO #63] Insofar as possible, the President and Chief Executive Officer of the ARRL shall endeavor to maximize the utilization of qualified volunteer services in conduct of League affairs, such volunteers to include the Officers, Board of Directors, and members of the ARRL.

5.1.5 [SO #65] A distinctive jeweled pin shall be provided for the League President and Vice Presidents.

5.1.6 [SO #64] Photographs of all current and past Presidents of the ARRL shall be prominently displayed at the ARRL HQ.

5.1.7 [SO #67] The Chief Executive Officer shall prominently display, at the entrance of HQ, the names of the past and present Directors in each Division and the years served.

5.1.8 [SO #20-1.41] The ARRL Board approved that:
The ARRL establish a reduced-rate, revenue-neutral Life Membership program for individuals age 70 or older, with cumulative annual membership of 25 years or more, at an initial rate of \$750.
[Amended by 22-1.42]

5.1.9 [SO #22-1.42] The ARRL board revised the 70 +Life Member program by resolving that:
(1) The membership qualification period required for an ARRL Member who is 70 years

of age or older is eliminated.

(2) The 70+ Life Membership purchase price may be paid in installments as determined by staff.

5.2 Publicizing Mediation Services

[SO #99-2.50] The Board urges the staff to publicize the availability of the mediation program described in the document entitled “The American Radio Relay League, Inc. Mediation Service.”

5.3 Correspondence with Members

[SO #79] Where necessary for clarification, HQ shall include a copy of the original correspondence from a member when sending a copy of an answer by HQ personnel to the Director of the Division involved.

5.4 ARRL Email Addresses

[SO #98-2.35] Staff is directed to make @arrl.org e-mail addresses available to formerly elected officials who are current League members, upon their request and agreement to abide by the rules for such use.

5.5 QSL Bureau

[SO #93] In the best interests of the ARRL and its DX QSL bureau services, and in continuation of present policy, when the present operator of a QSL bureau no longer desires to continue its operations, the responsibility will be assigned to an approved ARRL affiliated club, if practical.

5.6 Unclaimed QSL Cards

[SO #84] QSL cards on file which are unclaimed for a period longer than 90 days may be destroyed by the district QSL manager without further authority.

5.7 QSL Cards for Former Executives

[SO #85-1.60] Past Directors, Vice Directors and Officers are permitted to obtain, at cost, Officials' QSL Cards indicating their former status.

5.8 Revisions to The Amateur’s Code

[SO #89-2.21] The following revised version of “The Amateur's Code” is adopted:

The Radio Amateur is:

- CONSIDERATE...never knowingly operates in such a way as to lessen the pleasure of others.
- LOYAL...offers loyalty, encouragement and support to other amateurs, local clubs, and the American Radio Relay League, through which Amateur Radio in the United States is

represented nationally and internationally.

- PROGRESSIVE...with knowledge abreast of science, a well-built and efficient station and operation above reproach.
- FRIENDLY...slow and patient operating when requested; friendly advice and counsel to the beginner; kindly assistance, cooperation, and consideration for interests of others. These are the hallmarks of the amateur spirit.
- BALANCED...radio is an avocation, never interfering with duties owed to family, job, school, or community.
- PATRIOTIC...station and skill always ready for service to country and community.

5.9 IARU Participation

5.9.1 [SO #93-2.68] It shall be ARRL policy to support the spectrum requirements of the International Amateur Radio Union.

5.9.2 [SO #94-2.53] The Chief Executive Officer shall take necessary steps to insure the continued ARRL participation in the USTTI program aimed at providing timely training concerning Amateur Radio administration. Special emphasis should be placed on recruiting students who are opinion leaders from target countries as identified by the IARU.

5.10 Field Day

[SO #01-2.27] ARRL Field Day rules shall support the full participation of all Region 2 countries, and an invitation extended to all Region 2 radio societies to participate in Field Day.

5.11 Historical Collection

[SO #12-2.29] The ARRL Board of Directors adopts Guidelines, Policies or Terms of Reference regarding the accession, care and deaccession of documents, images or artifacts in the ARRL Historical collection as proposed by the Historical Committee.

5.12 Emergency Liaison Station Appointment

[SO #09-2.26] The Board establish[es] the Emergency Liaison Station appointment. This is a national level appointment conferred by ARRL Headquarters. The ELS will utilize Voice over Internet Protocol to amateur HF or VHF linking in order to bring W1AW presence into emergency nets and drills.

5.13 Organizational Structure of Standing Orders

[SO #22-1.30] The ARRL Board resolved that: The Board and ARRL staff impose a more logical organizational structure on the existing Standing Orders to permit easier reference and to form a basis for future updates and modernization;

The attached updated Standing Orders (January 17, 2022) (arranged by topic):

- (a) be adopted as the current official ARRL Standing Orders;
- (b) the existing Standing Orders be removed from the ARRL's website and any publication,

and replaced with the attached updated Standing Orders;
(c) the attached updated Standing Orders (January 17, 2022) be published on the ARRL's public website and any publication in which the existing Standing Orders are published.

5.14 Directors/Vice Directors Relationship with Section Managers

[SO #23-1.15] The ARRL Board resolved that:

1. The Section Manager, although elected by membership, shall be considered accountable to Headquarters and the Board of Directors to discharge their duties as Section Manager. This change does not imply that HQ or the Board will be managing activity within the sections, only that the SM will be held accountable in the performance of their duties as outlined in the by-laws and SM workbook. Direct oversight and management of the sections shall remain with the SM.
2. To facilitate more open and transparent communication between the Director and the Divisions Section Managers, the Director in each Division shall establish and utilize a Division Cabinet, the members of which comprising at minimum, the Director, the Vice Director, and the Section Managers of the relevant Division. This cabinet should meet regularly but at a minimum of twice a year prior to the annual and second Board of Director meetings to provide and receive information to and from all parties. Meetings can be held in person, or by electronic means. The Director may include others as needed. If regular communications are normally held between these parties the meeting requirement would be deemed satisfied; however, the intent is to involve all parties in regular open conversation about matters of the league.
3. Review of Section activity shall be performed by the ARRL Field Services Manager in conjunction with the Division Director. The intent is to have the Field Service Manager and relevant Director periodically "check in" with the SM and collectively review or address any issues or concerns any party may have.

5.15 Separation of Print QST from Membership

[SO #23-2.20] The ARRL Board resolved that:

- Per revised By-Law 44, all members receive access to digital editions of publications via online means as part of their base membership.
- The Chief Executive Officer (CEO) will be responsible for setting and adjusting pricing as necessary for print and mailed publications including QST and On the Air (OTA).
- For members outside the United States, except for international members who elect not to receive QST and/or OTA by mail, the Chief Executive Officer shall assess such additional mailing costs as are consistent with the postal rates for destinations outside the United States.
- Other add-on ARRL publications remain priced at current levels.
- Per revised By-Law 4(b) enabling the CEO to establish a monthly payment plan for

ARRL members 70+ years of age and older, the initial monthly pricing will be established by the CEO as follows:

- Monthly Dues Payment - \$6/month
- Monthly QST or OTA Print Payment - \$3/month
- The CEO is requested to periodically review the cost of processing monthly transactions and implement revenue neutral adjustments in these prices to ensure that the costs of processing monthly transactions remain adequately covered.
- Per revised By-Law 4(a), multi-year membership renewals may continue to be discounted by the CEO. Term memberships purchased in 2023 and earlier will not include print QST or OTA beyond year-end 2023. Life memberships purchased after July 23rd, 2023, will also not include print QST or OTA.
- Life members who have purchased their Life membership prior to July 23rd, 2023, and who remain current on any associated payment plan in effect may opt-in to continue receiving print QST or OTA after January 1st, 2024, at no additional charge. The opt-in period for eligible Life members shall begin September 2023, and end June 30th, 2024.
- The board authorizes the CEO to establish a refund program applicable to unexpired Term memberships that are in effect prior to the passage of this motion.

5.16 Copyrights, Trademarks, & Intellectual Property

[SO #23-2.41] The ARRL Board resolved that the Board of Directors affirms the CEO's unrestricted authority and responsibility to conduct all matters related to the registration, protection, enforcement, and administration issues related to Copyrights, Trademarks, and Intellectual Property on behalf of ARRL.

6.0 LEGAL ISSUES

6.1 Contract Legal Review

[SO #10-2.34] Publication printing contracts valued at or in excess of \$20,000, or other contracts and agreements valued at \$10,000 or greater must be reviewed from a legal standpoint by the ARRL General Counsel.

6.2 Legal Assistance to Members

[SO #104] A strong and appropriate disclaimer is to be noted upon all materials and responses made to requests for assistance or inquiries involving legal matters; it is the intent and sense of the Board, and accordingly, League policy, that the League is not furnishing legal aid or advice to anyone, and that any response made by the League be understood to be general guidance pointing only to an appropriate source of help.

6.3 Volunteer Memoranda of Understanding

[SO #07-2.30] The ARRL Board of Directors adopted the following policy relating to

memoranda of understandings with other parties:

“Ideally, Amateur Radio emergency communications volunteers participating in ARRL-sponsored programs should not be required by served agencies to undergo background investigations of any kind. However, it is generally acceptable for a served agency to require these volunteers to undergo a criminal background check, preferably performed by a law-enforcement entity. It is not reasonable for a served agency to require these volunteers to consent to credit checks, mode of living investigations, or investigative consumer reports. In negotiating or renegotiating memoranda of understanding that commit the League to provide volunteer emergency communications support, the League must be assured that these volunteers will not be required by the partner organization to consent to credit investigations, mode of living investigations, or investigative consumer reports.”

6.4 Liability Waivers

[SO #04-1.37] The ARRL Board of Directors resolves that blanket liability waivers are disfavored by ARRL as a matter of policy because they are contrary to the public interest and the promotion of volunteerism. ARRL discourages event sponsors from requiring such waivers as a condition of accepting the volunteer service of radio amateurs at public service and public safety events.

While ARRL takes no position as to whether field organization participants should sign such blanket waivers when required by the event sponsor, radio amateur participants are cautioned that the signing of these blanket waivers may preclude recovery of any loss they incur as the result of their volunteer services, no matter what the cause of the loss.

6.5 Legal Research and Resource Fund

[SO #86-2.63] A “Legal Research and Resource Fund” is established to provide for research and expert opinions and filing of amicus curiae briefs in Amateur Radio-related legal proceedings. Any such assistance shall be upon recommendation of the Amateur Radio Legal Defense & Assistance Committee. The fund shall be supported by voluntary member contributions. (See also Minute 43, January 2010 Board Meeting)

6.6 Amateur Radio Emergency Service

[SO #04-2.20] WHEREAS, for security reasons and for purposes of establishing formal relationships with served agencies, ARES[®] groups within an ARRL section are increasingly in need of affirmative recognition; and

WHEREAS, ARES[®] (Amateur Radio Emergency Service[®]) is a program of, and both logos are registered trademarks of the American Radio Relay League, Incorporated;

NOW THEREFORE, it is ARRL policy that ARES[®] groups, and any group using the ARES[®] logo, shall acknowledge the nature of the ARES[®] program as an ARRL program, and abide by the guidelines of the program established by ARRL as amended from time to time, according to the

following principles:

1. Each ARES[®] group will, when using the term “ARES” or “Amateur Radio Emergency Service”, utilize the [®] symbol in any printed matter or in any electronic media and will acknowledge that both logos are registered marks of the American Radio Relay League, Incorporated and are used by permission.
2. In bylaws or other organizational documents, or by amendment of any existing bylaws or organizational documents, ARES[®] groups will acknowledge that ARES[®] is a program of the American Radio Relay League, and that entity will abide by the Rules and Regulations of the ARRL's Field Organization, as they may be amended from time to time, and by ARRL policies, rules, and guidelines contained in ARRL publications.
3. All ARES[®] records, membership rosters, and other data pertaining to the ARES[®] program wherever located are the property of the American Radio Relay League, Incorporated.

7.0 TRAVEL

7.1 Reimbursable Travel Approval

7.1.1 [SO #132] The Chief Executive Officer shall obtain the approval of the appropriate Division Director to official travel by HQ employees to clubs, conventions, hamfests, and the like as well as to events of general public interest designed to promote facets of Amateur Radio.

7.1.2 [SO #96-3.66] No convention or hamfest may have more than one member of the ARRL staff in attendance at ARRL expense unless approved in advance by the President. Such staff members shall only attend with the consent of the Division Director.

7.2 Director Travel

[SO #16-1.38] Section 7.2 of the ARRL Travel Policy is amended as follows: Directors -Travel within their own Division is at the discretion of each Director. Travel to neighboring Divisions on official ARRL business shall be coordinated with advance notification to the Director of the Division being visited. Division budgets may be used for travel on official ARRL business to the Dayton Hamvention[®], extending stays at headquarters and making an additional trip annually to Headquarters for those Directors serving on committees that do not hold four meetings a year there.

7.3 Automobile Expenses

[SO #131] The rate allowable for reimbursement of automobile travel on League business is equivalent to that prescribed by the Internal Revenue Service as the amount which is not taxed as income under their current regulations.

8.0 SPECTRUM ISSUES

8.1 Amateur Radio Spectrum Defense

[SO #12-1.51] The Board tasks the ARRL Executive Committee along with such additional

assistance as the Executive Committee deems necessary, with the responsibility to periodically review the [National Broadband Plan Committee] Report; assess new or increased Broadband challenges to Amateur Radio Service spectrum; to recommend any appropriate revisions to the responsive strategies set forth in the NBP Committee Report; and to implement such of the Report's strategies as the Executive Committee should deem suitable for the defense of Amateur Radio Spectrum with particular attention to the bands most substantially and/or immediately threatened.

8.2 Band Plan Frequency Coordination

[SO #83-2.81] The following policy statement shall be printed adjacent to the band plans published in future editions of the *ARRL Repeater Directory*: “The ARRL supports regional frequency coordination efforts by amateur groups. Band plans published in the *ARRL Repeater Directory* are recommendations based on a consensus as to good amateur operating practice on a nationwide basis. In some cases, however, local conditions may dictate a variation from the national plan. In these cases, the written determination of the regional frequency coordinating body shall prevail and be considered good amateur operating practice in that region.”

8.3 Double Sideband AM Support

[SO #08-1.34] The ARRL Board of Directors affirms its support for the retention of double-sideband AM as a permitted emission in the Amateur Radio Service.

8.4 Repeaters

[SO #96-2.69] In exchange for supplying information concerning location, operational characteristics and coordination status of repeaters and similar amateur stations without constraint, staff is authorized to reimburse each recognized local frequency coordination body an amount equivalent to the cost of collecting such data independently, such payment to be made annually to each local frequency coordination body. In failure of freely supplied information without constraint, staff may acquire data independent of any agreement.

8.5 Repeater Directories

[SO #84-2.48] VHF/UHF *Repeater Directories* published by the ARRL shall include within the directory a designation to show the difference between a repeater that has been coordinated by the Area Frequency Coordinator and one that has not.

8.6 Board Recognition of Frequency Coordinators

[SO #07-2.26] The ARRL Board thanks existing VHF/UHF frequency coordination groups for their efforts to promote orderly use of amateur frequencies and requests that the groups extend their efforts to coordinate digital systems such as D-Star, considering bandwidths actually required for successful operation.

8.7 Volunteer Monitoring Program

[SO #18-2.19] The ARRL Board voted to retire the “Official Observer” program and institute the

“Volunteer Monitoring” program.

9.0 HONORS AND AWARDS

9.1 Honorary Vice Presidents

[SO #69] Distinguished members of the League may be elected as Honorary Vice Presidents of the League in order to recognize their outstanding contributions to ARRL and Amateur Radio. Candidates may be nominated in accordance with the following criteria.

Service Eligibility:

- a) **Volunteers:** Not less than 15 years of service as an official of the League, elected by the Board or the membership.
- b) **Staff:** Not less than 25 years of service to the League, which could include or subsequent service as an elected official, similar to (a) above.

Achievement Eligibility:

- a) **Volunteers:** Must have made an exceptionally notable contribution to the health and strength of ARRL which is clearly and demonstrably above and beyond the call of duty. Must have demonstrated leadership among leaders, including service as either a committee chairman or officer.
- b) **Staff:** Must have contributed significantly, above and beyond the call of duty, to the efficiency and unity of League affairs.

General Consideration:

- a) Not less than 30 days before the election of Honorary Vice Presidents, the Officer or Director making a nomination must supply a written biographical sketch to the Directors. This sketch shall fully substantiate the candidate's term of qualifying service and shall spell out in detail the candidate's extraordinary accomplishments that justify election as an Honorary Vice President.
- b) No elected official of the League or member of the staff may serve simultaneously as an Honorary Vice President.
- c) The election of an Honorary Vice President requires eight affirmative votes cast by secret ballot. Only the fact of election or non-election shall be announced by the tellers. The vote count shall not be announced.

9.2 Director Emeritus

[SO #70] The Board creates the position of Director Emeritus in recognition of those members of the Board that have served the League with superior performance and distinction. Recognition shall be in the form of a certificate, suitable for framing, citing the number of years of notable

service and the offices held. There shall be no limit to the number of Directors Emeritus nominated or elected and Board members only are to be considered regardless of length of service. The Director Emeritus candidate may have his name placed in nomination at a Board meeting provided each Director shall receive a written statement of intent to nominate accompanied by the qualifications of the nominee. The elected Director Emeritus shall be suitably recognized in *QST*.

9.3 National Certificate of Merit

[SO #90-2.45] An ARRL “National Certificate of Merit” shall be made available to recognize achievements of members contributing substantially to the furtherance of the goals of the Amateur Radio Service, in a manner of national significance. Such award shall be bestowed by the President following approval of the Executive Committee or the full Board.

9.4 Hiram P. Maxim Award Eligibility

[SO #09-2.34] The Terms of Reference for the Hiram P. Maxim Award [are modified to] require that nominees be current ARRL members.

9.5 Contest and Award Rules Changes

[SO #55A] All major changes in contest and award rules and membership services shall be communicated to Officers, Directors and Vice Directors to the general announcement of the change. [2020-2.26]

9.6 Operating Achievement & Contest Awards

[SO #14] Certificates issued by League HQ for operating-achievement awards and for awards in major contests shall bear the name and signature of the President of the ARRL.

9.7 Affiliate Club Recognition

[SO #92-1.59] The Chief Executive Officer shall recognize Affiliated Clubs for continuous affiliation beginning at 25 years and at 25-year intervals thereafter.

9.8 Best *QST* Single Issue Article Award

[SO #114] A monthly award consisting of a suitably mounted cover of that month's issue of *QST*, shall be made to the person submitting the best contributed article for the particular issue as determined by an online poll open to ARRL members.

9.9 Recognition of Membership Longevity

9.9.1 [SO #11] The Chief Executive Officer shall automatically recognize long-term membership and express appreciation of that support through a system of awards as follows:

10 Years certificate

25 Years 25-year pin and certificate 40 Years 40-year pin and certificate

*50 Years 50-year pin and certificate

*60 Years 60-year pin and certificate

*70 Years 70-year pin and certificate

*Plaque offered at cost plus shipping (Note: Effective July 2011 through the end of 2014, staff was authorized to provide 70 and 80-year ARRL membership plaques at no charge to the member. Because the numbers are so small, this practice has been continued beyond 2014.) Headquarters staff is to inform the Director of members in his or her Division that are eligible for the 50, 60, and 70-year awards in order to provide the Director an opportunity of arranging a presentation in person. [Amended July 2004, July 2011, and July 2012]

9.9.2 [SO #17-2.28] The ARRL Board create(s) an award that recognizes an amateur and ARRL member who attains 100 years of age with 40 years as an ARRL member named the “ARRL Centurion Award” and said member shall be enrolled into the esteemed ranks of the “ARRL Order of the Centurion.” Members will receive a plaque, a \$100 ARRL gift certificate, and free ARRL membership for the remainder of their lives. Life members get a bonus publication of their choice. ARRL Public Information Officers shall be notified so that they may publicize that news with members of their division. (As amended by the Executive Committee, April 5, 2021.)

9.10 Recognition of Veteran Silent Keys

[SO #22-2.20] The ARRL Board resolved that:

1. Within a reasonable time, but no later than January 1, 2023, the ARRL will modify its requirements for the reporting and the publication of the identity of a Silent Key;
2. The requirements will permit, but not require, a party reporting the Silent Key to identify the Silent Key as having held the following professional services:
An honorably discharged member of the U.S. Armed forces, as such term is defined in 38C.F.R. 3.1(a) and successor regulations, and all National Guards;
3. The materials provided to a party reporting the identify of a Silent Key will advise that the ARRL has no obligation to verify the accuracy of the reported information and may, at its sole discretion with no liability, choose to not publish the Silent Key’s reported professional service.

9.11 Awards & Recognition Day

[SO #23-2.40] The ARRL Board resolved that motion at Minute 31 of the 2023 Annual ARRL Board of Directors meeting be revised to remove reference to a meeting, and to remove reference to Articles and Bylaws resulting in the creation for the Semi-Annual Awards & Recognition Day of the ARRL Board of Directors. Further and to clarify, there will NOT be a Semi-Annual Awards & Recognition Day of the ARRL Board of Directors. However, in lieu of the subject recognition day, the CEO will direct HQ Staff to determine club anniversary award eligibility and forward all nominations to the Executive Committee (EC) for review and approval on a semi-annual basis. Nominated clubs will be approved by vote of the EC with the corresponding

Division Director having the option of making the presentation in person. Individuals being nominated for service awards will be voted upon by the Programs and Services Committee consistent with current practice with confirmation vote by the EC. The clubs will be recognized in QST.

10.0 ELECTIONS

10.1 Ethics and Elections

[SO #18-1.48] The ARRL Board approved the policy concerning petitions by candidates for nomination for ARRL elected office be changed such that:

1. The candidate shall be informed in writing at the beginning of the nomination process that decisions of the Ethics and Elections Committee concerning candidate eligibility will be made publicly available unless the candidate expressly requests otherwise; and that, if it is requested by the candidate that the reason(s) not be disclosed publicly, that the ARRL shall be authorized to publicly reveal that this permission was not granted, and to disclose the request for privacy as received by the candidate;
2. If a candidate's petition is rejected by the Ethics and Elections Committee, the candidate shall, with the notification of ineligibility, be given the opportunity to request in writing that the reason for the rejection not be made public. The candidate shall have 10 (ten) business days from the date that notice is given to the candidate to request privacy. If no such request is received within this period, the information may be publicly released. This information shall include the reasons for the rejection, with reference to the relevant ARRL governing documents, and may include other correspondence to or from the Ethics and Elections Committee and/or the Board concerning disqualifications;
3. The candidate shall agree, in writing, to hold the ARRL harmless from any damages or alleged damages arising from or related to the release of information concerning candidate certification or non-certification;
4. That the forms and materials associated with the nomination for ARRL elected office be updated to reflect these policies.

10.2 Rules for Vote Counting

[SO #84-1.44] The following Standard Operating Procedure for ballot counting in elections for Director and Vice Director is adopted:

Committee of Tellers

Standard Operating Procedure

1. Other than the Committee of Tellers, the only persons permitted to be present during ballot counting shall be:
 - a) Persons authorized by the League Secretary to perform clerical duties;

- b) Representatives of the Public Accounting firm;
 - c) Persons authorized by the Committee of Tellers;
 - d) Candidates or their authorized representatives exercising their rights to observe pursuant to the Bylaws.
2. With regard to 1(a) above, the Secretary shall furnish a list of these assistants and their designated tasks to the Committee to the start of counting procedures. No other employees of the League shall be permitted to enter the rooms set aside for the counting.
 3. The Committee may utilize volunteer assistance from other members of the Board who are present (Officers, Directors, or Vice Directors), provided that no volunteer assistant may participate in any fashion in the counting of ballots from their Division of residence, whether or not they are a candidate.
 4. Rooms used at League HQ for the ballot counting process shall be posted with notices to unauthorized persons to keep out.
 5. Ballots that are questioned as to validity shall be resolved to any final count. It shall be the policy of the Committee to count ballots as valid whenever the clear intent of the voter can be determined. Questioned ballots will be resolved only by members of the Committee. Neither staff nor other volunteer assistants shall offer comments regarding questioned ballots.
 6. No election results shall be publicly announced to third parties to certification of the count by the Committee of Tellers.
 7. Upon completion of the ballot counting and certification, the results shall be communicated to candidates in an expeditious manner, by telephone or electronic means.
 8. This SOP shall be posted at the entrance to the ballot counting room(s).

10.3 Voting by Members Located Out of Their Home Area

[SO #86] Full members temporarily residing in other areas than their home Divisions may receive absentee voting ballots for their home Division in Director or Vice Director elections upon written application to the Secretary received by September 10 of each election year.

10.4 Voting Accommodations for Pacific Section Members

[SO #08-1.35] WHEREAS every member of ARRL should have the opportunity to cast a vote in ARRL elections in their Section or Division; and

WHEREAS the members of the Pacific Section of the Pacific Division of ARRL have from time-to-time experienced delays in receiving ARRL mailings bulk-mailed from the mainland to Hawaii and the US Pacific Island Territories, not experienced by members in other Sections; and

WHEREAS untimely delay in the receipt of ballots in Section and Division elections by ARRL members in the Pacific Section could effectively disenfranchise them as voting members of ARRL;

NOW THEREFORE ARRL Staff is directed to send all ARRL election ballots intended for ARRL Pacific Section Members via First Class US Mail.

11.0 ARRL MEMBERSHIP REQUIRED FOR NTS OFFICIALS

[SO #88-1.82] To remain consistent with all other Field Organization appointments, all National Traffic System officials in the United States above the Section level, including, but not limited to, Region Net Managers, Region Packet Managers, Area Net Managers, Transcontinental Corps Directors and Area Staff Members-At-Large must hold full membership in the ARRL at the time of their appointment or election, and must maintain ARRL membership throughout their tenure.

