As amended July 2026

ARRL By-Laws

Members

1. Pursuant to Article 11 of the Articles of Association, the following membership categories are established:

(a) Full Membership. To be eligible, an applicant must be a resident of the United States, its possessions, the Commonwealth of Puerto Rico, or a United States citizen temporarily resident elsewhere, and the holder of an unexpired Amateur Radio operator's license or reciprocal operating authorization issued by the United States.

(b) International Membership. Any person who is the holder of an unexpired Amateur Radio operator's license or its equivalent issued by any administration, but who is not eligible for Full Membership by virtue of his or her place of residence, is eligible for International Membership.

(c) Associate Membership. Any person who is not eligible for Full Membership or International Membership, but who is interested in amateur radio, is eligible for Associate Membership.

2. Applications for membership or renewal of membership shall be submitted to the Secretary. In the case of any applicant whose character, reputation or conduct might make him or her an undesirable member, the Secretary shall refer the application to the Executive Committee for review; in all other cases, the Secretary shall have the authority to grant membership.

3. The Secretary shall notify members of the expiration of their membership not less than thirty days prior to expiration. In determining eligibility for office, memberships renewed within thirty days of expiration shall be regarded as continuous.

Dues

4. (a) The dues of Members shall be $59.00 U.S. dollars annually, payable in advance. Members choosing to pay dues for more than one year in advance, but for no more than three years, may be entitled to lower rates as determined periodically by the Chief Executive Officer and as published in QST.

(b) The Chief Executive Officer may establish a monthly payment plan for membership dues to be offered to ARRL members and prospective members age 70 years and older. Such a monthly payment plan is required to include a financial consideration to offset the additional costs related to the payment option.

5. Upon request, the Chief Executive Officer is authorized to maintain membership privileges without charge for the duration of a member's active military deployment outside the ARRL operating territory as described in By-law 30, with or without the delivery of QST at the member's option.

6. The Chief Executive Officer may establish a reduced dues rate for:

(a) Full members who have not reached the age of 26 years, provided that this rate shall not be less than 50% of the rate established in Bylaw 4. This rate shall not be available for Life membership.

(b) For full-time students who have not reached the age of 22 years old, who shall receive all the benefits of an Associate member. This reduced rate may be at no cost.

(c) The Chief Executive Officer is authorized to offer a discounted rate of those dues specified in By-Law 4 for special promotions upon approval of the ARRL Administration & Finance Committee.

7. A special dues rate of 20% of the annual rate established in Bylaw 4, rounded to the nearest dollar, with all membership privileges except the receipt of QST, shall apply to any Member who meets either of the following criteria:

(a) is legally blind; or

(b) is the husband or wife, brother or sister, son or daughter, or father or mother of another member who lives at the same address and is either a Life Member or is paying dues in accordance with By-Law 4 or 5. In the event of the decease of such principal member, his or her spouse will continue to receive QST until the expiration of the current family membership.

Life Membership

8. Life Membership in the League is available upon payment in full of the established Life Membership program rate in effect. The Life Membership rate shall be established on a revenue-neutral basis to cover the annual dues rates set forth above. This includes a revenue-neutral Life Membership program for individuals age 70 or older.

9. Life Membership is not transferable; however, upon the death of a Life Member, it may pass to a surviving spouse upon request, if he or she is a Family Member and licensed at the time of the Life Member's death. A new Life Member plaque, if desired, will be available for a one-time fee of $25.00.

10. Should a Life Member who paid dues at a multiple of the special rate established in By-Law 7 cease to be eligible for the special rate, his or her membership shall cease, and the amount paid shall be creditable toward a Life Membership, including receipt of *QST,* at the then-current rate.

General Provisions as to Officers and Directors

11. Every volunteer Officer, Director and Vice Director of the League shall serve and continue in office until his or her successor shall have been qualified and elected. One or more honorary officers may be elected.

12. All volunteer Officers, Directors and Vice Directors shall serve without compensation in any form. The League shall reimburse their reasonable and prudent administrative expenses and travel expenses in accordance with the travel and expense policies adopted by the Board of Directors. This section shall not be construed to prevent the employment for agreed compensation, of the Secretary and the

Treasurer, by the League in other capacities.

13. No person shall be President, Vice-President, Secretary, Treasurer, Director or Vice Director of the League unless, at the time of nomination, he or she has reached his or her 21st birthday and is a Full member of the League.

14. The members of the Board of Directors shall be the President, the Vice-Presidents, the Treasurer, and one director from each of the several territorial divisions of the League.

15. The President, the Vice Presidents, and the Treasurer shall possess all of the rights and duties of directors save the right to vote and the right to participate in the call of a special meeting of the Board, as referred to in Article 4 of the Articles of Association, provided, however, that the President shall be required to cast a vote on any matter as to which a tie is found to exist.

16. Recognizing the importance of liaison between the Corporation and other IARU member Societies, the President is authorized to invite the President of another IARU member Society, or his designated representative, to attend and participate in meetings of the Board, without the right to vote thereat.

17. Each Director shall keep himself or herself informed as to conditions and activities in his or her territorial division and as to the needs and desires of the members therein in order that he or she may faithfully and intelligently represent the true interests of such members. He or she shall attend all meetings of the Board. At least 14 days prior to each annual meeting of the Board of Directors each director is encouraged to file with the Secretary a written report on the status of the affairs of the League in his division, together with a statement of his or her recommendations as to any actions required for the effective administration of the objectives and affairs of the League.

Elections

18. Director/Vice Director Elections

a) Election Governing Documents

   i) Director/Vice Director Elections are conducted as prescribed in these By-Laws and in the ARRL Election Procedures and Rules document. As stated in By-Law 42, the ARRL Election Procedures and Rules document is the responsibility of the Ethics and Elections Committee and is subject to review by the full Board of Directors.

b) Official Communications
   i) All election related communications between candidates and the ARRL shall be conducted through the ARRL Secretary.

c) Nomination Process
   i) In the July and August issues of QST, the Secretary shall solicit nominations for the office of Director/Vice Director in each division in which the term of the incumbent is to expire on the subsequent January 1, in a notice that shall include the name of the incumbent.

ii) On any date between the first business day of July and noon Eastern Time on the second Friday of August of any election year, any Full member of such division may request official nominating petition forms. To constitute a valid nomination, the original copy of an official nominating petition form as provided by the Secretary must name a Full member of the division as a candidate for Director/Vice Director; must be signed by ten or more Full members of the division; must be accompanied by both a statement signed by the candidate attesting to his or her eligibility, willingness to run, and willingness to assume the office if elected, and a signed copy of the ARRL Board Member Statement on Authority, Responsibility, and Expectations. These documents must be filed with the Secretary no later than noon Eastern Time on the third Friday of August of that year.

iii) The submission may be made by electronic transmission of imaged documents, provided that upon request by the Secretary the original documents are received by the Secretary within seven days of the request. The Secretary shall, within one business day, acknowledge the receipt of nominations to the candidate and shall forward the nominations to the Ethics and Elections Committee (E&E). E&E will validate the nomination, signatures, and candidate statement, and determine candidate eligibility. The deadline for determining eligibility and notification of the candidate by the Secretary is noon Eastern Time on the 4th Friday of August.

iv) Each candidate may submit a 300-word statement for inclusion with the ballot. The submission of this statement shall be filed with the Secretary no later than noon Eastern Time on the 14th day after the 4th Friday in August. With this statement, the candidate may submit his or her photograph with dimensions not larger than 3 inches high and 2 inches wide to likewise be included with the ballot. Alternatively, an equivalent electronic photograph in .jpg format at a minimum of 200 dpi may be submitted.

d) Candidate Eligibility Requirements

i) Along with requirements specified in ARRL Articles of Association Article 12, candidates must maintain their permanent residency (as referenced in Article 7 of the ARRL Articles of Association) in the division for which they are running for election. Permanent residency is defined as living full-time within the division. Ownership of property or part time residency within a division does not satisfy this eligibility requirement. ARRL membership records and other sources will be considered in verification of permanent residence.

e) Campaigning

i) The campaign period is defined as the period from July 1st until the day ballot submission is due in the election.

ii) To facilitate campaigning, address labels, mailing lists, or other membership data are furnished upon request, to any candidate whose eligibility has been certified. All requests shall be made in writing on a form to be provided by the Secretary. The form will require a signed statement that the list is being used only for the purpose of campaigning. Lists are furnished at the cost of production.

iii) All statements made by the candidate during the campaign period must be, in all material respects, truthful and not misleading. The standard of truth applies to all campaign material by a candidate. Campaign statements may include opinions (stated as such). However, an expressed opinion based on false or misleading statements shall be deemed to be untrue. The E&E Committee shall be responsible for reviewing and determining whether statements are false or misleading.

iv) A candidate may not make any comments, directly or indirectly, referring to their opponent(s) in any campaign communication, oral or written. Candidates participating in a debate may mutually agree to waive this provision for the duration of the debate.

v) Because outside influences can create misleading bias and unfair advantage, ARRL intends that election campaigning and fundraising take place entirely within the division holding an election. Candidates may not solicit or accept financial support of any kind from outside of their division by any means. This includes using services such as GoFundMe or by using an intermediary. Except if acting as a member of E&E, no ARRL board member may become involved in an election that is outside of their own division. This includes providing financial support, providing testimonials, campaigning for candidates, and actively engaging and supporting potential candidates. Board members may provide information to candidates, if asked by a candidate, only if that information is shared with all candidates and vetted in advance by E&E. E&E is responsible for overseeing all communications related to division elections.

vi) Candidates may communicate with division members by mail, electronic distribution, posting to personal websites and webpages (specifically not portrayed as official ARRL websites or webpages) or similar personal communications platforms, email, hand-delivery or by any other means of distribution. An electronic or physical copy of all campaign material shall be sent to the ARRL Secretary.

vii) It may not be appropriate for candidates to conduct on-the-air campaigning. ARRL does not sanction such on-the-air activity. Because incumbent Directors/Vice Directors are in a policy-making role in a corporation, it is better if their campaign activities are conducted in some fashion other than via Amateur Radio. Articles by or about, or photos of, an incumbent Director/Vice Director, or a candidate, will not be knowingly published in an issue of QST, On The Air, QEX, NCJ or any other ARRL publication during the campaign period. No candidate or person on behalf of a candidate shall distribute campaign literature

on official ARRL stationery, except that ARRL member or club stationery may be used. "Campaign literature" is defined as any item in support of a specific candidate.

viii) The E&E Committee may decide after working to resolve an issue with a candidate that disqualification is the only recourse. The intent is to ensure that there is equity in the fairness of the election in question. A candidate who has been disqualified has up to 7 days to file a request for review of the disqualification as provided in these Bylaws.

ix) To protect the sanctity of the election process and assure that members are not provided with biased and/or inaccurate information, candidates may not make public statements about complaints made to or received from the Secretary during the election period without the approval of E&E and the Secretary.

19. The Ethics and Elections Committee shall delete the name of any nominee who is either ineligible for election or has withdrawn by written communication. If there is only one eligible nominee, the Ethics and Elections Committee shall declare him or her elected without balloting by the membership. If there is more than one eligible nominee, then on the last Monday of October of that year the Secretary shall make a paper or electronic ballot available to every person who was a full member of the League in the divisions in which elections are being held on the tenth day of September of that year. The ballot shall list the names of the candidates for Director in the division in alphabetical order.

20. (a) The Ethics and Elections Committee shall arrange for the distribution of ballots and tabulation of results through a qualified, respected, and disinterested entity specializing in handling corporate and organization elections. At the discretion of the E&E Committee, a member of the E&E may be designated to observe the tabulation process. Ballots may be physical and/or electronic.

(b) Whether physical or electronic, to be counted, all ballots must be received no later than noon Eastern Time on the third Friday of November of the election year.

(c) In the unlikely event that a qualified and disinterested entity cannot be used, the Ethics and Elections Committee shall appoint a committee of three tellers including at least one Director and shall arrange to have a certified public accountant present to certify the results of the balloting. No outer envelopes marked as containing ballots shall be opened until the meeting of the committee of tellers is held for the purpose of counting the ballots. The committee of tellers shall meet at the headquarters office of the League as soon thereafter as possible and in the presence of each other shall open the envelopes containing ballots and shall count the vote, after eliminating the ballot of anyone disqualified from voting.

(d) Upon completion of the ballot count and/or receipt of the attested ballot tabulation, a report of the results of the vote shall be prepared and signed, in the name of the Ethics and Elections Committee, declaring duly elected as Director the candidate in each division receiving the greatest number of votes therein; and all records and ballots shall be turned over to the Secretary for presentation at the next annual meeting of the Board of Directors.

(e) A candidate for election as Director is entitled to be present, subject to the provisions of this By-Law, during the counting of the ballots for the election in which he or she is a candidate, without regard to whether the ballots are counted in accordance with Paragraph 20(a) or 20(c)

of this By-Law.

(f) Any candidate qualified to be present during the counting of the ballots for the election at which he or she is a candidate must notify the Secretary of the ARRL in writing no later the first Monday of November before the time and date that the ballots for that candidate's election are to be counted that he or she wishes to be present. Notice by email to the email address of the Secretary of the ARRL is sufficient notice.

(g) A candidate may designate up to one Member of the ARRL to either represent the candidate at the counting of the ballots, if the candidate does not or is unable to attend the counting of the ballots or attend and observe the counting of the ballots with the candidate. Such designation must be provided to the Secretary of the ARRL in accordance with Paragraph 20(f) of this By-Law.

(h) A Member designated by a candidate pursuant to Paragraph 20(g) of this By-Law must be and have been a Member in good standing of the ARRL for at least 180 days prior to the counting of the ballots for which the Member is designated.

(i) Any Member of the League who shall deliver to the Secretary on or before the first Monday of November of an election year, a written petition signed by at least ten full members of a division stating their desire that he or she witness the counting of the ballots from that division, shall be permitted to do so. Delivery of the written petition by email to the email address of the Secretary of the ARRL will be deemed sufficient.

(j) Attendance by any candidate, a candidate's representative or other qualified Member at the counting of the ballots for the candidate's race will be at the sole expense of that individual.

21. If there be no eligible nominee, the procedure provided for in By-Laws 18, 19 and 20 shall be repeated three months later and if there again be no eligible nominee, the person then holding the office of Director shall continue in office (subject to the provisions of Article 7 of the Articles of Association), until the next regular election established by these By-Laws for the division.

22. Simultaneously with each election for Director of any division there shall be held an election for Vice Director of that division. All of the provisions of By-Laws 1, 18, 19 and 20 shall be applicable to the election for Vice Director. Should it appear that any one person is nominated for the office of Director and Vice Director, his or her nomination shall be deemed for Director only and his or her nomination for Vice Director shall be void.

23. In the year 2003 and every third year thereafter, a Director and a Vice Director shall be elected in the following Divisions: Central, Hudson, New England, Northwestern, and Roanoke. In the year 2004 and every third year thereafter, a Director and a Vice Director shall be elected in the following Divisions: Pacific, Rocky Mountain, Southeastern, Southwestern, and West Gulf. In the year 2005 and every third year thereafter, a Director and a Vice Director shall be elected in the following Divisions: Atlantic, Dakota, Delta, Great Lakes, and Midwest. The terms of Directors and Vice Directors shall begin at noon Eastern Time on the first day of January of the year after that in which they are elected.

24. In accordance with the provisions of Article 7 of the Articles of Association, members of a territorial division may petition for recall of the Director or Vice Director of their division. Any League member may give notice of proposed recall by mailing to the Secretary by certified mail a letter to that

effect. The fact of receipt will be communicated only to Officers, the Director and Vice Director of the division concerned, the sender and the Ethics and Elections Committee. The recall petition shall be presented to the Secretary not later than 75 days after the mailing of the notice of recall and not later than June 1st of the final year of the term of office. A valid petition shall contain the dated signatures obtained on or after the date of mailing of the notice to the Secretary and will include not less than 10 percent of the number of Full members voting in the election at which the Director or Vice Director was elected, or not less than 10 percent of the Full members resident in the division on the preceding December 31st if the Director or Vice Director was elected without membership balloting. Upon certification by the Ethics and Elections Committee that the petition is valid, the Secretary shall prepare a ballot asking the single question, either "Shall the Director be recalled, yes or no." Or, "Shall the Vice Director be recalled, yes or no." If a majority of the votes cast are for recall, then the office of Director or Vice Director shall be declared vacant. No Director or Vice Director shall be subject to more than one recall election during a single term in office. A person removed from office by recall, shall not be eligible to be a candidate for Director or Vice Director for three years following removal from office.

Meetings

25. The Annual Meeting of the Board of Directors shall be held in the vicinity of Newington, Connecticut, beginning on the 3rd Friday of January. The Second Meeting of the Board of Directors shall be held in the vicinity of Newington, Connecticut, beginning on the 3rd Friday of July. The places of the meetings shall be designated by the President and notified by the Secretary. The times and places of the meetings may be changed provided that specific provision is made therefor by (1) majority vote of the Directors at the next preceding Annual or Second Meeting, or (2) majority vote of the Directors by mail initiated by the Executive Committee or on petition of at least five Directors, such mail vote to be taken at least 60 days previous to the date proposed for the meeting.

26. Special meetings of the Board of Directors may consider or act upon only those matters which are set out in the request provided for in Article 4 of the Articles of Association. The call for any such meeting shall specify the matters to be considered. Special meetings may be conducted using electronic methods whereby all participants are able to communicate with one another in real time.

27. A majority of the members of the Board of Directors or of any committee shall constitute a quorum at any meeting of the Board or Committee. Articles 8, 9 and 10 nevertheless shall be applicable to the election of Officers and amendment of any Article or By-Law.

28. Prior to any regular meeting of the Board of Directors, the Secretary, upon consideration of the reports of the Officers and Directors, shall establish an agenda for the meeting. Proposals for amendment of the agenda or for the deletion or addition of items shall be the first order of business.

29. On questions of order and procedure not otherwise determined by these By-Laws the provisions of the current edition of Robert's Rules of Order shall prevail.

Divisions

30. In accordance with the provisions of Article 4 of the Articles of Association and for the purpose of By-Laws 14, 17, 18, 19, 20, 22 and 23, the following territorial divisions are established:

ATLANTIC DIVISION, those portions of the states of New York and New Jersey not included in the Hudson Division, the states of Pennsylvania, Maryland and Delaware, and the District of Columbia;

CENTRAL DIVISION, the states of Illinois, Indiana, and Wisconsin;

DAKOTA DIVISION, the states of Minnesota, North Dakota, and South Dakota;

DELTA DIVISION, the states of Louisiana, Mississippi, Arkansas, and Tennessee;

GREAT LAKES DIVISION, the states of Kentucky, Michigan, and Ohio;

HUDSON DIVISION, the counties of New York, Bronx, Richmond, Kings, Queens, Nassau, Suffolk, Sullivan, Westchester, Rockland, Putnam, Orange, Ulster, Dutchess, Columbia, Greene, Albany, Rensselaer, Schenectady, Saratoga, Warren, and Washington of the state of New York, and the counties of Bergen, Passaic, Morris, Essex, Hunterdon, Somerset, Sussex, Warren, Union, Middlesex, Monmouth, and Hudson of the state of New Jersey;

MIDWEST DIVISION, the states of Nebraska, Iowa, Kansas, and Missouri;

NEW ENGLAND DIVISION, the states of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut;

NORTHWESTERN DIVISION, the states of Washington, Oregon, Montana, Idaho, and Alaska;

PACIFIC DIVISION, that portion of the state of California not included in the Southwestern Division, the states of Nevada and Hawaii and the United States possessions in the Pacific;

ROANOKE DIVISION, the states of Virginia, West Virginia, North Carolina, and South Carolina;

ROCKY MOUNTAIN DIVISION, the states of Colorado, Wyoming, Utah, and New Mexico;

SOUTHEASTERN DIVISION, the states of Georgia, Florida, and Alabama, the United States possessions in the Caribbean, and the commonwealth of Puerto Rico;

SOUTHWESTERN DIVISION, the counti.es of Imperial, Inyo, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura of the state of California, and the state of Arizona;

WEST GULF DIVISION, the states of Texas and Oklahoma.

Officers

31. The President shall preside over all meetings of the Board of Directors. He shall, subject to instructions from the Board of Directors, and with the assistance of the Chief Executive Officer, represent the League in its relationships with the public, major donors (contributions totaling $10,000 or more received from individuals and organizations) and the various governments, governmental

agencies and officials with which the League may be concerned, and shall be the official spokesman of the Board of Directors in regard to all matters of League policy. Any vacancy occurring from time to time by death, resignation, or incapacity of any member of the Executive Committee may be filled by appointment made by the President, for the balance of the original term of such member. The President shall be an ex- officio member of all Committees unless otherwise designated.

32. The Secretary shall record the proceedings of all meetings of the Board and of the Executive Committee. He or she shall promptly furnish copies of the minutes of these meetings to all Officers and members of the Board and make them available to members. He or she shall be responsible for the maintenance of the corporate status of the League and the filing of all reports and certificates which may be required of the League under the corporation laws of the State of Connecticut. He or she shall be the archivist of the League and for the performance of his or her such duties may call upon the Chief Executive Officer for such clerical and stenographic assistance as he or she may require. To the extent that may from time to time be required by law, he or she shall act as agent for the service of process, but only while present in the State of Connecticut and he or she is not authorized to accept service of process elsewhere.

33. The Treasurer, upon consultation with and subject to the general supervision of the Administration and Finance Committee, shall assist with providing for the financial affairs of the League. He or she shall make a report at all regular meetings of the Board of Directors and shall attend meetings of the Board. He or she shall serve as a member of the Administration and Finance Committee. He or she shall have the authority to sign checks and other legal documents related to his or her duties as Treasurer on behalf of the League. If requested by the Board of Directors, he or she shall furnish a bond satisfactory to the Board, the expenses of such bond to be borne by the League.

34. The Vice President for International Affairs shall monitor the conduct of international liaison by the ARRL staff. He or she shall initiate recommendations for ARRL representation at international meetings. He or she shall encourage the growth and strengthening of IARU, its member societies and Amateur Radio worldwide. He or she shall coordinate and monitor planning and strategy for improving international frequency allocations to the Amateur Radio Service.

35. The Board of Directors shall employ a Chief Executive Officer who shall hold office for such term and upon such compensation as the Board and he or she may agree upon. The Chief Executive Officer shall manage the affairs of the League under the direction of the Board of Directors. He or she shall be deemed a member of the Board, but without vote. He or she shall attend all Board meetings. He or she shall be in responsible charge, under the Board of Directors, of all property of the League and shall keep full records. He or she shall, under the general direction of the Board of Directors, employ such personnel as may be necessary for the effective accomplishment of the purposes of the League. He or she shall prepare and submit at each Annual Meeting of the Board of Directors a comprehensive report of the progress and status of the affairs of the League and shall furnish to the Board of Directors from time to time such financial information and statements as may be required. He or she shall perform such other duties as may be assigned to him or her by the Board of Directors. His or her entire time shall be devoted to the duties as set forth above. He or she shall furnish a bond satisfactory to the Board of Directors, the expense of the same to be borne by the League.

36. The Chief Financial Officer shall report to the Chief Executive Officer. The Chief Financial Officer shall have responsibility for and supervision over any matters related to personnel policies,

controller functions, purchasing and administrative services and data processing. The Chief Financial Officer shall, under the general direction of the Chief Executive Officer, employ such personnel as may be necessary for the effective accomplishment of the duties set forth above. The Chief Financial Officer shall be the Business Manager of the League. The Chief Financial Officer shall collect all monies due the League and shall deposit the same in the name of the League in the depository specified by the Board of Directors and shall deliver to the Investment Manager such surplus funds as may be available for investment. The Chief Financial Officer shall certify the accuracy of bills and vouchers on which money is to be paid and shall draw and countersign checks. The Chief Financial Officer shall have charge of the books and accounts of the League and shall furnish the Chief Executive Officer from time to time such statements as may be required. The Chief Financial Officer shall be in responsible charge, under the Chief Executive Officer, of all the property of the League. He or she shall perform such other duties as may be assigned by the Chief Executive Officer. The Chief Financial Officer's entire time shall be devoted to the duties as set forth above. If requested by the Board of Directors, the Chief Financial Officer shall furnish a bond satisfactory to the Board, the expense of the same to be borne by the League.

Standing Committees

37. The following standing committees are established:

Administration & Finance Committee ("A&F)
Programs & Services Committee ("PSC")
Emergency Communications & Field Services Committee
("EmComm-Field Services" or "ECFSC")

(a) The membership of each Standing Committee shall consist of five Directors, plus one or more Vice Directors. No Director or Vice Director may serve on more than one Standing Committee at a time. Executive Committee Members, in addition to their service on the Executive Committee, may serve on a Standing Committee.

(b) The President shall appoint the Members and Chairman of Standing Committees within 15 business days after the conclusion of the Annual Meeting. The terms of the Members and the Chairman of each Standing Committee shall commence with the announcement of their appointments and will end at the termination of the following Annual Meeting.

(c) The Treasurer shall serve as a member of the Administration and Finance Committee.

(d) The President shall appoint the First Vice President and the Second Vice President, individually, to separate Standing Committees and may appoint the International Affairs Vice President to serve on any committee, except the Executive Committee, if the President deems his service in such capacity to be of benefit to the ARRL. No Vice President may serve as Chairman of a Standing Committee.

(e) Standing committees shall submit written reports to the Board at least two weeks prior to each regular meeting of the Board of Directors. Standing Committees may originate, with notice to the President, studies in their fields and may generate recommendations to the Board on their own initiative.

38. The Administration and Finance Committee shall:

- Annually review and report to the Board of Directors the compensation packages of the Chief Executive Officer, and the Chief Financial Officer
- Review and recommend all changes to the ARRL membership dues structure to the Board of Directors. All changes shall be listed in the annual operating budget.
- Annually review the operating budget prepared by the Chief Financial Officer and Chief Executive Officer
- Once approved, forward the annual operating budget to the Board for ratification
- Review the Chief Financial Officer's budgetary projections and make appropriate recommendation to the Board
- Review ARRL finances on a continuing basis. This includes conducting a review of the current dues and fees every two years beginning in 2025 and includes providing the Board with recommendations of any adjustments in dues and fees required to ensure that the ARRL remains on a sound financial footing for a period of at least three years following the review.
- Advise the Board on all actions and reports of the Investment Management Committee
- Make recommendations to the Board regarding audit and tax matters, and act as Board audit Committee
- Monitor and review fundraising efforts
- Make recommendations to the Board and Chief Executive Officer regarding fundraising programs
- Interface with ARRL Foundation on issues related to fundraising, especially related to scholarships and grants for non-ARRL programs
- Make recommendations to the Board and Chief Executive Officer regarding staff management, procedures, and remuneration
- Monitor and review key infrastructure projects, including capital improvements and significant information technology changes
- Advise the Chief Executive Officer on marketing issues, including but not limited to identifying markets, building and implementing the marketing plan, proposing products, services, and programs to support marketing efforts, and promoting programs; promotional and sales issues, including but not limited to promoting programs and services to ARRL

members, licensed non-members, related communities of interest, and the general public; and publications programs, including books, CDs, *QST,* and other periodicals

- Evaluate Chief Executive Officer in coordination with the President

- Review ARRL management performance and effectiveness on a continuing basis

39. The Programs and Services Committee shall:

- Create and modify services and programs, and advise the Chief Executive Officer re same, that address and support DX awards, contests, radio sport, W1AW, W1AW services, Logbook of The World and the incoming and outgoing QSL bureau services;

- Create and modify services and programs, and advise the Chief Executive Officer re same, that address and support, volunteer examiners, Volunteer Counsel, Volunteer Consulting Engineers, and educational initiatives;

- Evaluate and recommend awards recipients to the Board for outstanding volunteer service or outstanding achievement;

- Recommend the creation or modification of Board policy that relates to or affects matters for which the Programs and Services Committee has responsibility.

40. The Emergency Communications and Field Services Committee (EC-FSC) shall:

- Create and modify programs, services, and training and advise the Chief Executive Officer, with the objective of improving the League's support of, and training for, Section Managers, Section Emergency Coordinators, Section Traffic Managers, Affiliated Club Coordinators and other Field Service volunteers;

- Create and modify programs, services, and training and advise the Chief Executive Officer, in the pursuit of best practices for the Amateur Radio Service in the provision of volunteer emergency communications through the League's Amateur Radio Emergency Service (ARES) and National Traffic System (NTS);

- Monitor and assess current and evolving trends in emergency communications technology, organizational structures, and participant skills in the United States and around the world, to assure the ARRL's maximum awareness of, access to and implementation of best practices in these fields;

- Create and modify programs, services, and training and advise the Chief Executive Officer to improve the League's support for the ARRL's affiliated and Special Service Clubs, including such policy, programs, services, and training as necessary to assist the affiliated and Special Service Clubs in the recruitment and retention of new and existing licensees, Club and ARRL Members, and the enhancement of the technical and communications skills of their Members;

- Coordinate and cooperate with other Amateur Radio national societies, especially within IARU Region 2, in the development and expansion of the ability of Amateur Radio to provide emergency communications services;

- Provide guidance to the Chief Executive Officer in translating Board policy and EC-FSC recommendations into prioritized tasking, funding, and staffing recommendations for the implementation of the Board policy, programs, services, and training created or modified by the EC-FSC;

- Recommend the creation or modification of Board policy that relates to or affects matters for which the Emergency Communications and Field Services Committee has responsibility.

Executive Committee

41. The President shall serve as chairman of the Executive Committee. Pursuant to Article 6, the five Director members of the Executive Committee shall be elected at the Annual Meeting of the Board. The Secretary and General Counsel shall attend all meetings of the Executive Committee. Vice Presidents in addition to the First Vice President, and the Chief Financial Officer may also attend if the meeting agenda relates to their work. The Executive Committee is assigned specific responsibility for:

- Applying existing Board policy to make decisions between Board meetings

- Evaluating proposed rules and regulatory changes for the Board

- Assisting staff and General Counsel in Board recommendations for petitions to the FCC and other governmental and international agencies

- Periodically reviewing and recommending to the Board any changes in the ARRL Articles of Association, By-Laws, Standing Orders, and Memoranda of Understanding with other organizations

- Monitoring progress of Board actions and recommendations (task tracking)

- Monitoring progress of the implementation of, and suggesting ongoing revisions to, the ARRL Strategic Plan, working in conjunction with Standing Committees as appropriate

- Reviewing and recommending programs designed to represent the organization to the public, enhance the organization's image, and communicate with the media

Ethics and Elections Committee

42. There shall be an Ethics and Elections Committee composed of three Directors, who may also serve on other committees without restriction. The Ethics and Elections Committee shall:

- Apply guidelines adopted by the Board concerning ethical conduct by ARRL officials, including By Law 46 on Conflict of Interest, and make recommendations to the Board in specific cases to address noncompliance with those guidelines.

- Determine eligibility of candidates for Director and Vice Director, including but not limited to receipt and review of petitions and certification of eligible candidates.

- Certify a nominee's eligibility under Article 12 to fill a Vice Director vacancy under Article 7.

- Supervise the balloting for Director and Vice Director, including but not limited to review of all campaign statements and materials, oversight of the balloting process in accordance with Bylaw 20, and releasing the election results.

- Maintain an ARRL Election Procedures and Rules document containing and prescribing details of the election process not already covered within these By-Laws. Changes to the document will be reported to the full Board as part of the E&E annual report.

- Advise the Chief Executive Officer on, and recommend to the Board standards for, Section Manager elections.

- Receive and evaluate disclosures by Board Members, Vice Directors and candidates for the office of Director or Vice Director of actual or potential conflicts of interest and report its findings to the Board of Directors.

- Make factual findings regarding the presence or absence of conflicts of interest and report those findings to the Board of Directors together with any recommendations to address such ascertained conflicts.

- Periodically consider whether and how the ARRL Conflict of Interest Policy should be revised or amended to better meet its objectives and report to the Board on its recommendations.

- Decisions of the Ethics and Elections Committee may be reviewed by the Board of Directors upon the written request of any candidate for that office or five or more Directors. Review shall be limited to the materials submitted to the Ethics and Elections Committee. A majority of the Board of Directors is required to change any decision of the Ethics and Elections Committee.

- With respect to the eligibility of candidates for Director and Vice Director, the Ethics and Elections Committee shall apply the applicable procedural and substantive provisions of the Conflict of Interest Policy set forth in these Bylaws.

- The members of the committee shall be annually appointed by the President at the Annual Meeting from among those Directors not subject to election during the year of service. The

President shall designate the chairman of the Committee.

Elections

(a) Determine eligibility of candidates for Director and Vice Director, including but not limited to receipt and review of petitions and certification of eligible candidates.

(b) Certify a nominee's eligibility under Article 12 to fill a Vice Director vacancy under Article 7.

(c) Supervise the balloting for Director and Vice Director, including but not limited to review of all campaign statements and materials, oversight of the balloting process in accordance with Bylaw 20, and releasing the election results.

(d) Decisions of the Ethics and Elections Committee which specifically deny candidacy to an applicant may be reviewed upon the written request of any candidate for that office. Review shall be limited to the materials submitted to the Ethics and Elections Committee. The requested review will be conducted by an independent neutral Third Party selected as described in Section 1(e). The Third Party may confirm or overturn the decision of E&E.

(e) With respect to the eligibility of candidates for Director and Vice Director, the Ethics and Elections Committee shall apply the applicable procedural and substantive provisions of the ARRL Conflict of Interest Policy set forth in these Bylaws.

1) Appointment of Committee Members

The members of the Ethics and Elections Committee shall be annually appointed by the President at the Annual Meeting from among those Directors not subject to election during the year of service. The President shall designate the chairman of the Ethics and Election Committee.

43. Other committees may be appointed by the President for specific purposes and defined duration.

Official Publication

44. There shall be an official publication maintained by the League, in the form of a monthly journal, the name of which shall be QST. A copy of this journal shall be supplied digitally online each month to every member of the League in good standing. The general management of this journal shall be in the hands of the Chief Executive Officer. The policy of the journal shall be determined by the Board of Directors.

45. There shall be an official ARRL internet web site maintained by the League. The general management of this official ARRL internet web site shall be in the hands of the Chief Executive Officer. The policy of the official ARRL internet web site shall be determined by the Board of Directors.

Conflicts of Interest

46. Board Member Statement on Authority, Responsibility, and Expectations

(a) The ARRL Board Member Statement on Authority, Responsibility, and Expectations, herein referred to as the "Board Member Statement", is by this reference, incorporated in these By-Laws.

(b) With the provision of explicit exceptions stated within the Board Member Statement, the Board Member Statement may be amended only by following the process defined in the Articles of Association for amendment of these By-Laws.

(c) All candidates for Director and Vice Director positions must certify through their signature at the end of the Board Member Statement that they have read, understood, and agree to comply with the provisions of the Board Member Statement to be considered for election eligibility by the Ethics and Elections Committee. Certification must be delivered in writing to the ARRL Board Secretary. No candidate's application shall be complete without such certification and no candidate shall be nominated or presented to the Membership as part of any election in the absence of such certification.

(d) All Officers, Directors, and Vice Directors, herein referred to in this By-Law as "Board Members", must annually recertify through their signature at the end of the Board Member Statement that they have read, understand, and agree to comply with the ARRL Board Member Statement. Certification must be delivered in writing or electronically signed document to the ARRL Board Secretary. Except as otherwise approved by the Ethics and Elections Committee (E&E), the certification shall be delivered before, at, or within 5 days after the Annual Meeting of the Board or within 5 days of a request for recertification from E&E. In no case shall E&E extend the time for recertification for more than 30 days unless so authorized by simple majority vote of the Board.

1. Failure of a Board Member to recertify the Board Member Statement within the time period specified above will render that Board Member ineligible to serve or continue to serve on the ARRL Board. Such ineligibility shall be automatically effective without further action of the Ethics and Elections Committee or the Board.

(e) The Ethics and Elections Committee has sole authority and responsibility to review allegations of any Board Member violation of ethical, fiduciary, or legal duty, including an improperly disclosed "Conflict of Interest", as defined and further described in the Board Member Statement.

1. If a majority of the E&E agree that a violation of ethical, fiduciary, or legal duty by a Board Member exists, the Ethics and Elections Committee will present relevant findings and evidence to an independent neutral Third Party, as described in By-Law 42 Section 1(e).
2. If a majority of the E&E does not agree that a violation exists, upon petition by five or more Directors, the President of the Board will direct E&E to present relevant findings and evidence to an independent neutral Third Party, as described in By-Law 42 Section 1(e).
3. The subject of the investigation may also present relevant evidence to the Third Party.
4. The Third Party will investigate and determine whether any violations occurred and submit its findings to the E&E. If the findings are that no violation occurred, E&E and the Board will terminate any action on the matter. If the Third Party finds that a violation of any ethical, fiduciary, or legal duty has occurred, the Third Party will so advise E&E and present a suggested remediation.

After considering the Third Party remediation, E&E may choose to identify and propose an alternative remedial action. E&E will present the Third Party's findings and recommend remediations along with any E&E recommended remediations to the ARRL Board. The ARRL Board may accept the E&E or Third Party recommended remediation or impose a different remedial action as it finds appropriate. A recommendation that the Board Member is ineligible to serve is appropriate if the violation is determined to be of a substantial nature.

5. Within 30 days of the Ethics and Election Committee's notice of findings and recommendations to the Board, the Board will meet to consider the findings and recommendations.
6. After considering the findings and recommendations the Board may choose to accept the recommendations for remediation or impose other remediation as deemed appropriate.
    i. A 2/3 majority vote of the Board shall be required to affirm or otherwise impose a recommendation of ineligibility or full recusal (level 1 recusal defined in the ARRL Conflict of Interest Policy).
    ii. A simple majority vote of the Board shall be required to affirm or otherwise impose a recommendation of less than ineligibility or full recusal at level 2 and 3 as defined in the ARRL Conflict of Interest Policy.

(f) Any Board Member determined to be ineligible under either section (d) or (e) above shall immediately vacate their Board position. The vacant Board position will then be filled as provided in these By-Laws and the Articles of Association.

(g) Any individual determined to be ineligible to serve because of a violation of an ethical, fiduciary, or legal duty shall be ineligible to run for or continue to serve as a Board Member in perpetuity.

(h) This By-Law and its provisions shall take effect immediately upon passage by the Board of Directors.

47. Without changing their import, the Secretary may from time to time, on notice to the members of the Board of Directors, renumber these By-Laws so as to serve the purpose of ready reference. Any references in these By-Laws to words "he, his, or him" is understood to mean "he/she, his/her, and himself/herself." References in these By-Laws to Articles shall be corrected, when necessary, by the Secretary to conform to renumbered Articles.